

SIERRA BIBLE CHURCH

ANNUAL
REPORT
2017



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INTRODUCTION



WELCOME TO THE SIXTH SIERRA BIBLE CHURCH ANNUAL REPORT

We hope you will find this informative, and more: that it will motivate you to be involved to God's strongest leading and your fullest ability.

We have put this together to inform you about:

- The vision and core values of Sierra Bible Church
- Highlights of our last year (loosely based on our financial year October 2015-September 2016)
- Insights into our church's organization and the senior pastor transition that will take place this year
- Each of the ministries in which Sierra Bible Church is directly involved, including their highlights and goals
- Our financial state and how we use the funds the Lord provides.

If you have any questions or are interested in more details about any of the activities here at SBC, please contact the ministry leader or one of the pastors or elders; we're all available to help you.

The Elder Board



CHURCH STRUCTURE

The following diagrams aim to help you see how Sierra Bible Church functions organizationally. We see Christ as the head of the church and follow the Biblical model of an Elder-led church. The first, circular diagram shows concentric squares with Christ and His Word at the center, and each successive square describing those who lead and serve others. Our church body comprises the whole diagram. Our missions of following Jesus, making disciples, and equipping the saints are shown as arrows reaching outward and equipping inward.

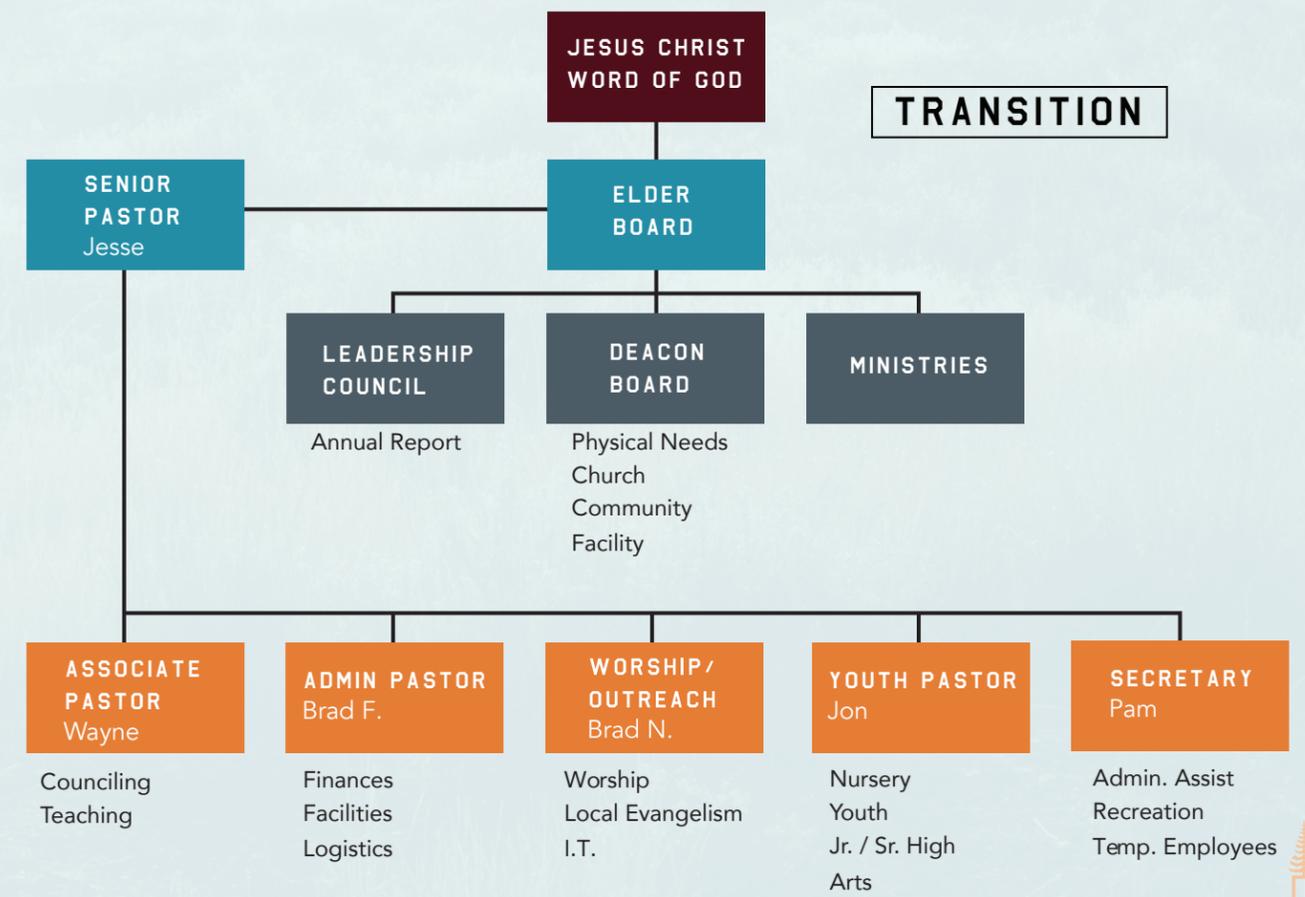
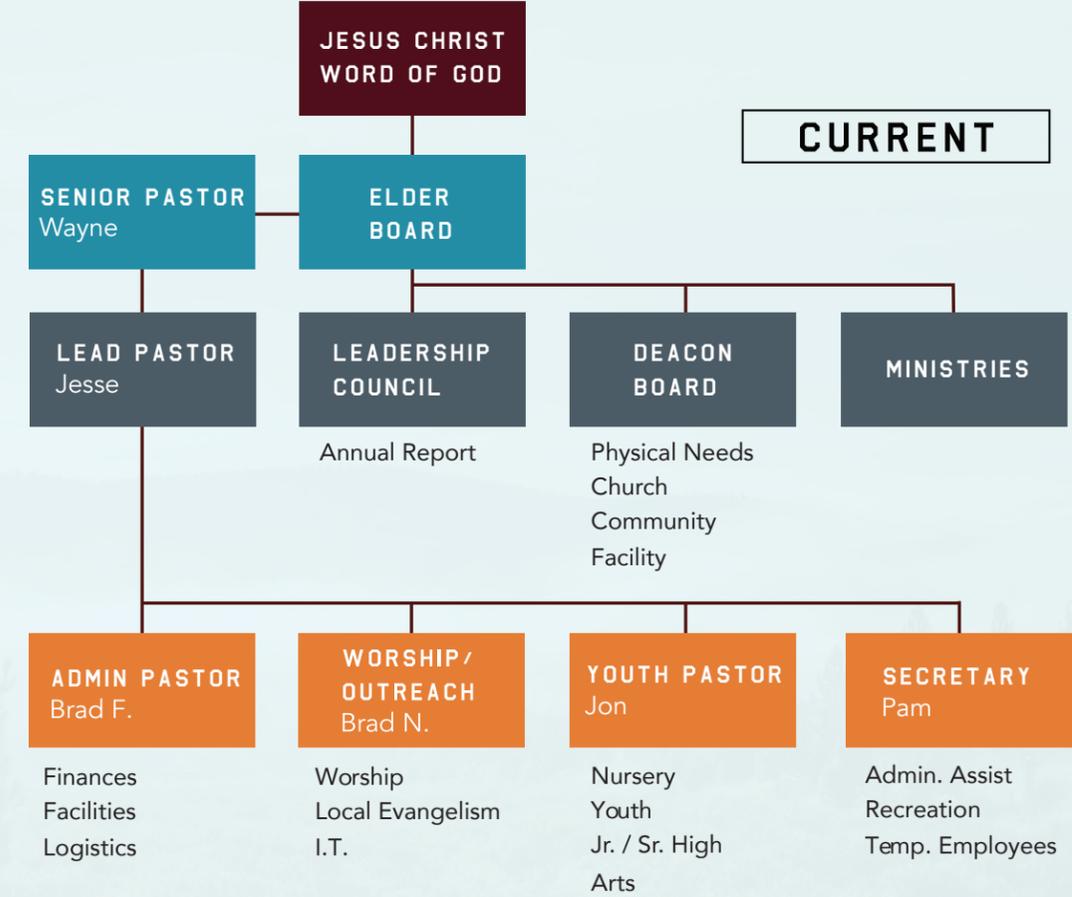
The second and third hierarchical diagrams aim to show more of a "who reports to whom" organizational chart before and after the senior pastor transition in June this year. In terms of the staff, this reflects who each staff member can look to for guidance on long-term goals, day-to-day priorities and feedback on performance.

In terms of the boards and ministries, we work as a large, loosely coordinated team, with most ministries determining their own priorities and directions that support the church's overall mission. The organizational chart indicates where advice might be sought or, more rarely, given.

ORGANIZATION CHART



One body...
Individual members



CHURCH VISION

FOLLOW JESUS' CALL TO MAKE DISCIPLES

We desire to follow Jesus and make disciples!

Matt. 28:16-20 Now the eleven disciples went to Galilee, to the mountain to which Jesus had directed them *{Follow Jesus}*. ¹⁷And when they saw Him they worshipped Him *{His Glory}*, but some doubted. ¹⁸And Jesus came and said to them, "All authority in heaven and on Earth has been given to me. ¹⁹Go *{His Mission}* therefore and make disciples *{Make Disciples}* of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit, ²⁰teaching *{His Word}* them to observe all that I have commanded you. And behold, I am with you to the end of the age."

Disciple: What is a disciple?

Someone who:

1. Lives as Jesus lived
2. Loves as Jesus loved
3. Leaves behind what Jesus left behind : a call to self-denial

Eph 5:1-2 Therefore be imitators *{live as He lived}* of God, as beloved children, ²And walk in love *{love as He loved}*, as Christ loved us and gave Himself up for us *{leave what He left}*, a fragrant offering and sacrifice to God.

CORE VALUES

HOW WE GO ABOUT FOLLOWING JESUS AND MAKING DISCIPLES

1. We do it for His Glory!

We do what we do for Jesus! If it glorifies Him, we do it; if it doesn't, we don't.

Eph 1:11-12 In Him we have obtained an inheritance, having been predestined according to the purpose of Him who works all things according to the counsel of His will, ¹²so that we who were the first to hope in Christ might be to the praise of His glory.

2. We do it through His Word!

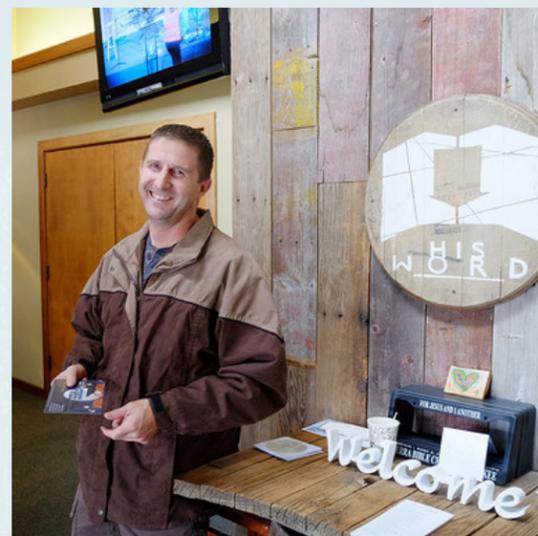
Scripture is our authority. It tells us what glorifies Him and what doesn't. All scripture points to Jesus, so we emphatically do the same in all our teachings!

2 Tim 3:16-17 All scripture is breathed out by God and is profitable for teaching, for reproof, for correction, and for training in righteousness, ¹⁷that the man of God may be complete, equipped for every good work.

3. We do it with an attitude of being on His Mission!

We see that Jesus was sent by God to redeem sinners. We too are sent by God to be used by Jesus to do the same.

John 20:21-22 Jesus said to them again, "Peace be with you. As the Father has sent me, even so I am sending you." ²²And when he had said this, He breathed on them and said to them, "Receive the Holy Spirit."



HERE ARE JUST A FEW HIGHLIGHTS FROM 2016

At SBC:

- six people were baptized
- there were seven births and two adoptions
- four weddings

The pastoral staff:

- conducted over 600 counselling sessions
- made 157 hospital visits!
- two new elders and two new deacons were appointed

On our website:

- SBC sermons and media were viewed a total of 2,670 times

Our Youth Group missions trip:

- twelve people joined New Era Outreach on a missions trip to the Dominican Republic
- twelve VBS groups were led in separate villages, churches, and schools
- SBC donated \$1,000 of school, craft, and game supplies for NEO
- 3,000-5,000 people heard the gospel with multiple proclamations of faith
- our volunteers helped to run a community festival, attended by approximately 1,500 people
- A growing heart for the DR suggests we'll return next year!

LETTER TO THE CONGREGATION

MY DEAR FAMILY IN CHRIST AT SIERRA BIBLE CHURCH

I am not sick...
I am not tired...
I am not burned out....
So let me try to help you understand more fully the things that I have shared with you this morning.

The Preparation & Prompting by the Lord

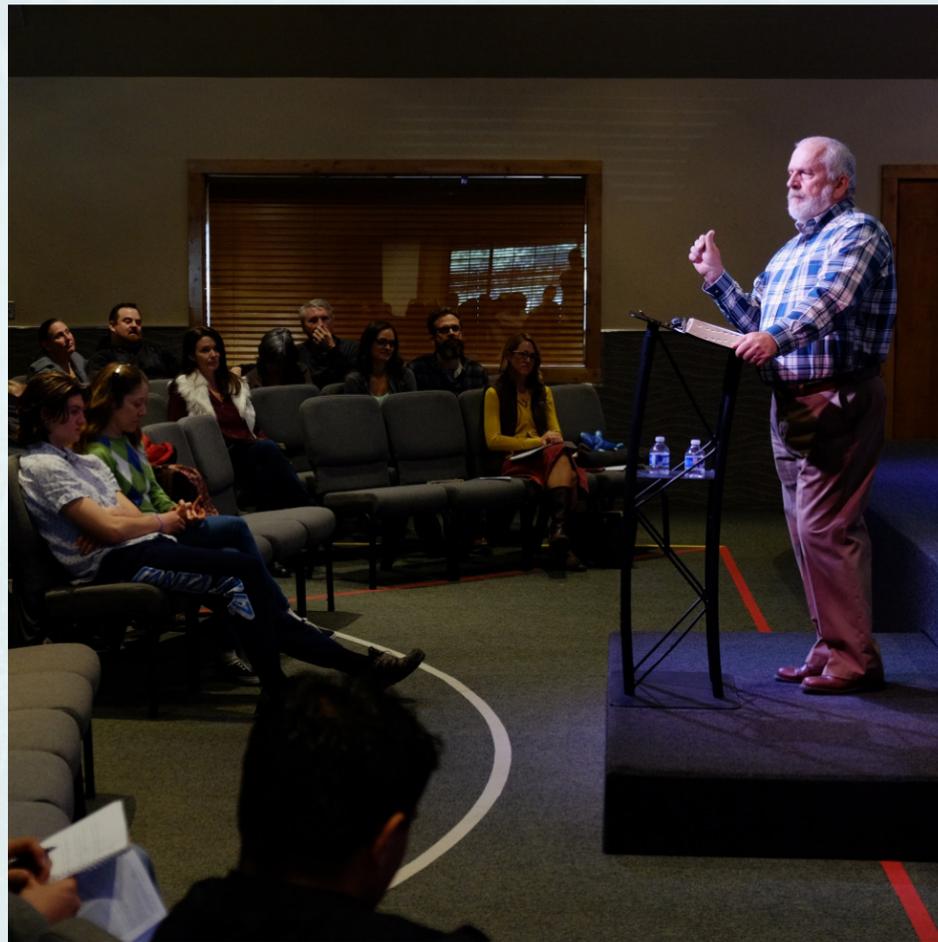
In May of 2013, I had, what I now believe to have been, a divine appointment as I was attending a workshop at Bayside Church's Thrive Conference in Granite Bay, CA. The topic of that workshop was Pastoral Succession.

One of the topics of discussion was the difficulty of pastoral transition that often occurs following the long tenure of a Senior Pastor. Because of the difficulties faced by many churches in addressing the problem of transitioning, two books were recommended by the leaders of the class, *The Elephant in the Boardroom: Speaking the Unspoken about Pastoral Transitions*, by Carolyn Weese & J. Russell Crabtree and *Next: Pastoral Succession that Works*, by William Vander Bloemen and Warren Bird.

Prayer & Personal Reflection

While reading these books the initial stirring in my heart deepened and I began to ask the question, "What would be the best transition for Sierra Bible Church when my calling as its Senior Pastor comes to an end?"

Later that summer, I had the opportunity of walking over the property of the Moab Christian Center in Moab, Utah. I was the founding pastor of that church and served as its Senior Pastor for thirteen years. After I moved to Truckee in the summer of 1991 the Moab Christian Center soon fell into disarray. When I moved from Moab the church had a thriving congregation and a K through 8th grade Christian school with 80 students. Today, the attendance of the church is less than twenty and the three acres of church property and buildings have fallen into disrepair. As I walked the grounds that day, I did so with tears streaming down my face and a heart that was aching as I realized how I had left that church ill prepared for a ministry beyond my tenure. As I wept and prayed I asked God to give me the wisdom that would prevent that from being repeated when my time as the Senior Pastor of Sierra Bible Church would come to an end. Two months later I began discussing this topic with the elders of Sierra Bible Church.



Pastoral transitions are critical times in the life a church. All too often when a pastor retires, accepts a call to another church, dies, or on rare occasions, is fired, churches find themselves dead in the water while they spend the next one to three years as they seek a new senior pastor. I believe that God has a better way to transition from one leader to the next, a transition that will allow the church to keep moving forward without the loss of vital momentum. That better way is to raise up someone from within the church, someone who already shares its values, its vision, and already knows and loves its people. We see this modeled for us in scripture as Moses passed the mantle of ministry to Joshua, Elijah to Elisha, Paul to Timothy.

I have been privileged and blessed by God to serve Sierra Bible Church as its Senior Pastor since June 1, 1991. I was called by God to the pastorate forty years ago and still feel His calling on my life to shepherd His flock. I have been called and gifted by God as a pastor/teacher, and I still have a great passion to love His church and teach His word to His people. Presently, I still have energy, enthusiasm and a calling to serve God's flock at Sierra Bible Church. What I don't want for Sierra Bible Church is for me to wake up one day and find myself at a point where I no longer have the passion and energy to lead. Therefore, after much prayer and contemplation, I believe that God would have me use my present energy, enthusiasm, and experience to pass on the baton of leadership, and to assume a different pastoral role in my areas of giftedness so that Sierra Bible Church may continue to Follow Jesus and Make Disciples without skipping a beat.

Thirteen years ago this summer, I felt the leading of God to extend a call to Jesse Richardson to come back to Truckee and become the Youth Pastor of Sierra Bible Church. Jesse and his wife Alli accepted that call and moved to Truckee. In January of 2014, Jesse's ministry roll at Sierra Bible Church changed from that of Youth Pastor to Teaching Pastor. In that role Jesse has continued to preach on Sunday nights as well as fill the Sunday morning pulpit in my absence. For the past two years he has also supervised the pastoral and office staff at Sierra Bible Church, scheduling and leading weekly staff meetings as well as doing the annual evaluations of each staff member. Jesse is continually discipling other men and women for service in Christ's Church as well as developing leadership and discipleship curriculum, he also played a vital role in the defining of the church's present statement of mission and purpose.

EMERGENCY SUCCESSION PLAN FOR SIERRA BIBLE CHURCH

The Elders of Sierra Bible Church began discussions about the need for a Succession Plan in the Fall of 2013. It was understood by all of the elders that, in reality, every pastor is an interim pastor, That every pastor presently serving a church will one day step aside and be replaced. The time to prepare for such a succession is sooner not later. We began by formulating an Emergency Succession Plan, better known among the elders as the "what if Pastor Wayne gets hit by a bus" plan. In that plan my duties would fall to Pastor Jesse Richardson for a season, in which the elders and the church membership at large would either affirm Pastor Jesse as the next Senior Pastor or come up with another plan.

RECOMMENDED SUCCESSION PLAN

As I have worked side by side with Pastor Jesse these past twelve and a half years, I have become convinced that God has raised him up to pastor this church beyond me and have recommended that Pastor Jesse would succeed me one day as the Senior Pastor of Sierra Bible Church. What I have recommended to the elders and the elders now recommend to the body is that from now to June 4, 2017 Pastor Jesse's ministry responsibilities will increase and my Senior Pastor responsibilities would decrease with me eventually becoming an associate member of the pastoral staff carrying out ministry duties as directed by the new Senior Pastor.

I believe that it is right that Pastor Jesse succeed me as the Senior Pastor position at Sierra Bible Church. He has demonstrated a passion for the ministry of Sierra Bible Church as it has endeavored to Follow Jesus and Make Disciples. He has a zeal for proclaiming the eternal truths of God's Word. I have watched Jesse's leadership gifts develop both within our local church community and with the Central Pacific District of the Christian and Missionary Alliance, where his gifts and calling are also being recognized.

I have observed Jesse leading and have seen him live out the values embraced by Sierra Bible Church, honoring God, God's Word, Grace, Unity, Integrity, and Compassion. Jesse has shown diligence in understanding the times and culture in which we live. He is a learner who continues to grow in his desire to know God and to know God's Word. Jesse is well read, has a firm grasp of theology, and is able to powerfully defend the faith with truth and grace.

I have watched as God continues to develop Jesse's shepherd's heart. I have watched as his passion and love for the whole of the body at Sierra Bible Church has continued to grow and develop. I have watched him develop as a man of God, a preacher, a teacher, a shepherd, and also as a husband and father. Together Jesse and Alli have demonstrated a heart to shepherd Christ's church.

Sierra Bible Church, I love you more than words can express. Serving you these past twenty five years has been one of my life's greatest joys and privileges. It is my desire and my prayer to serve you for many more years to come, as I continue to exercise my ministry gifts, walking at Jesse's side where I might serve him and assist him in becoming the pastor that God has called him to be, all under the oversight of the one true Shepherd of Sierra Bible Church, the Lord Jesus Christ.

With all of my heart I believe that the most fruitful, the most impactful, and the most influential days of Sierra Bible Church, both locally and globally lie out ahead of us, not behind us. God has graciously allowed me to lay a foundation upon which another is now called to build. Working at Jesse's side as he builds on that foundation is, what I believe to be, the next chapter of my ministry call.

To God Be the Glory,
Pastor Wayne

TRIBUTE

THANK YOU WAYNE. AN EBENEZER STONE

Then Samuel took a stone and set it between Mizpah and Shen, and named it Ebenezer, saying, "Thus far the LORD has helped us." 1 Sam 7:12

This year Pastor Wayne is passing the senior pastor mantel to Pastor Jesse and taking on the new role of associate pastor in Sierra Bible Church.

Wayne isn't leaving but this still seems like a milestone event that we should mark with a few words recognizing how the Lord has helped us, Sierra Bible Church, through Wayne's pastorship over the last 25+ years.

We have been blessed to have Wayne as pastor and we will be blessed to have Jesse as senior pastor, with Wayne in support, but through this page we want to say "Thank you Lord" and "Thank you Wayne" for all you've done and contributed to our body.

THANK YOU WAYNE FOR...

- **Your prayer and devotional life**

You've shown us how daily, disciplined prayer, Bible study and devotional reading equip the willing servant to live for Christ and radiate his love each minute of the day.

- **Your work habit**

You've given more hours than we could ever ask or expect, from 5am in the morning to midnight calls for help to 6-day weeks.

- **Your shepherd's heart**

We have all felt your love and witnessed your desire to care for and boost us all.

- **The Biblical foundation of your preaching**

We have been blessed by your constant focus on God's word and appeal for obedience to His word. It has filled our lives and certainly never returned to Him void!

- **The Biblical foundation of your counselling**

One on one counseling echoes your biblically based preaching, speaking truth into lives that need to hear it; encouraging but challenging!

- **Your example of showing mercy**

Throughout the church and the town of Truckee, particularly in the hospital, people have experienced your gift of mercy: often the first to reach out, grieving and weeping with those who suffer or are in pain.

- **Leading SBC to a sound financial position**

Early in your tenure you recommended doing away with passing offertory plates, then challenged the church to get out of debt and then to give at least 10% of our income. Each step resulted in a strengthening of our finances.

- **Praying constantly and consistently**

Thank you for "going out to talk to the boss" in your daily walks; for praying for us all individually; for anchoring Gideon's army; for Sunday prayers in the parking lot.

- **Your sense of humor**

How we enjoy to hear you laugh and encourage us all to show and share His joy!

- **Being able to relate to all of us**

From biker gang member to billionaire, you show us how Jesus would have us embrace all people.

- **Establishing a Godly legacy in countless lives**

Through you the Lord has changed more lives than you or we know – but we do know you've brought each of us closer to Him.

- **Setting an example as husband, father and grandfather**

We can see in your love for Sandy, Travis, Erin, Emily and Ellen, with their spouses and children, how we should love our families.

- **Reaching out to the world**

As John Haggai said, you and SBC would reach the world from Truckee. Your enthusiasm for missions and blessings poured on each person who comes through our doors has had an impact far and wide: Africa, Europe, Asia, South America, the Caribbean to name but a few!

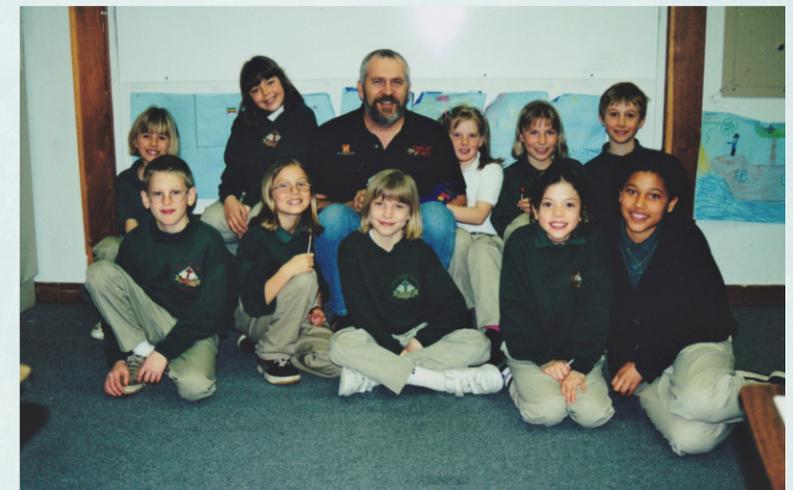
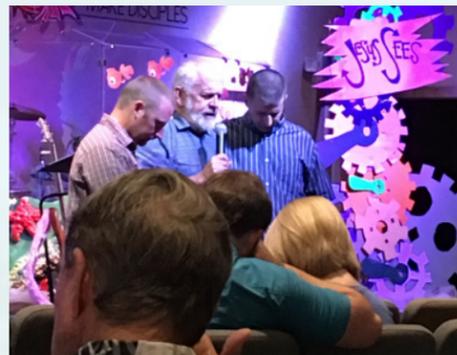
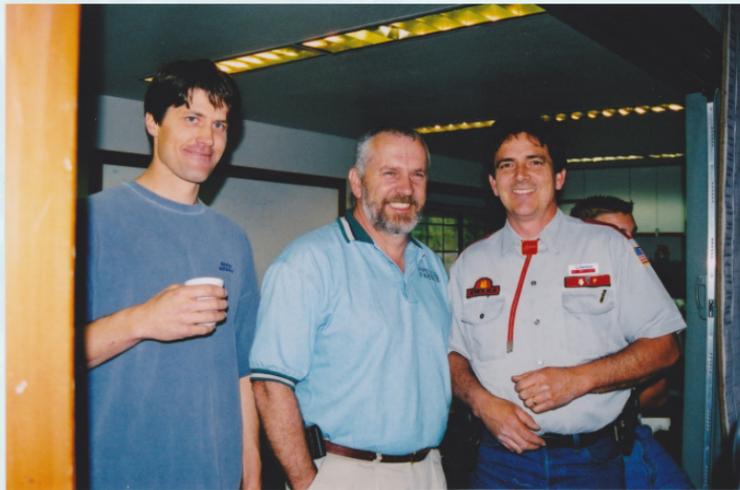
- **Working out an excellent transition plan**

It is precious that you have been willing to take a lesser role to ensure a smooth transition from you to Jesse and into the future.

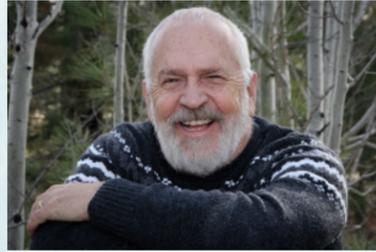
You are passing on big shoes for Jesse and the other pastors to fill – and they won't fill them but the Lord will form new shoes to their feet to continue the journey and the example you've laid before them. And we're thankful that you'll be around for many years to help guide them!



WAYNE THROUGH THE YEARS



CHURCH STAFF



Wayne was ordained in January 1977. While serving as a Youth Pastor in Twin Falls, Idaho, he received a call to pioneer a new church in the town of Moab, Utah. After 13 years in the desert, God's call then brought Wayne and his family to Truckee. He has been married to Sandy, his high school sweetheart, for 47 years. Wayne and Sandy's greatest desire is to bear witness to the love and grace of their Lord Jesus Christ.

WAYNE HOAG SENIOR TEACHING PASTOR



In January 2000, Jesse attended the Horizon School of Evangelism and became passionate about serving God full time. For nearly five years in San Diego he received training in church leadership, preaching and teaching, serving and pastoring under Mike MacIntosh. In November 2004 the Lord called him full circle to minister to the people of Truckee. Since then, Jesse and his wife Alli have had the pleasure of serving in Truckee and impacting the community for the Lord.

JESSE RICHARDSON TEACHING PASTOR



At age 19 Brad accepted a call to full-time ministry. He graduated from California Baptist University in 1976 with a major in Religion and a Minor in Business. Brad's passion is to see the church functioning smoothly and united together through Christ.

BRAD FRANKLIN ADMINISTRATIVE PASTOR

Brad is a graduate of Calvary Bible College with a degree in Theology. He has been involved with worship for the past 13 years; in 2008 he was called to serve on staff at Sierra Bible as the Worship and College Pastor. Brad now leads our worship ministries as well as being responsible for developing outreach strategies, visitor and newcomer follow up and overseeing the IT needs of the church. Brad and his wife Lael are looking forward to seeing how the Lord continues to work in the lives of the people of Truckee and feel blessed to be a part of the Lord's work here at SBC.



BRAD NOEL WORSHIP PASTOR

Jon graduated from Moody Bible Institute with a Bachelor's Degree in Philosophical Theology. He first moved to Truckee to share the Gospel with snowboarders and establish Snowboarders for Christ in the Tahoe area. In the summer of 2011 he served the church as a youth intern and the Lord called him to pursue full time ministry serving and teaching the youth. He has currently taken over the full time position of Youth Pastor here at SBC.



JON AMAN YOUTH PASTOR

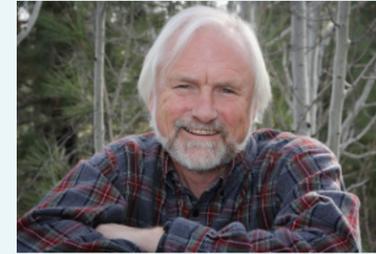
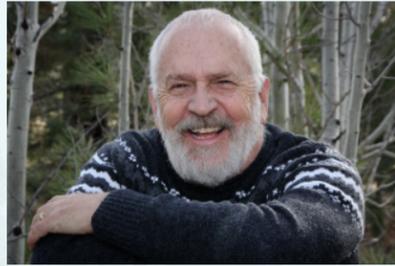
Pam has been the Church Secretary for SBC for 28 years. She and Brad Franklin have been married for 40 years. They have been partnering together in the ministry at SBC for 19 years. They are the parents of two wonderful children who are now in their thirties. She has a passion for the women of the body of Christ and their families. She desires to see women mentoring women, and leading by example, as described in Titus 2:3-5.



PAM FRANKLIN ADMINISTRATIVE ASSISTANT

ELDERS

WAYNE HOAG



DOUG BROWN

JESSE RICHARDSON



ANDREW HOLBROOK

BRAD FRANKLIN



TRAVIS SCHAFFARZICK

BRAD NOEL



BRAD BEERS

JON AMAN



RON FALSTAD



DEACONS

JAMIE BRIMER



MARDIECE PATRICK

LAUREL HOLMER



RYAN BENTY

RUSS DYER



ANDY FINCH

GREG SCHLEUSNER



MARY GELSO

COLIN PATRICK



MINISTRIES



Some of the ways we carry out God's mission in Truckee are described in the following pages. Our organized group ministries provide a place for everyone to serve the Lord and to grow in our faith. If you are looking to get involved in any of these ministries, please contact the leader at the top of each page.



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ANGEL TREE

LAUREL HOLMER

Laurel also serves as a Deacon at SBC

Angel Tree is a Prison Fellowship program that partners with churches so that children of a parent who is in prison can receive a Christmas present on behalf of their incarcerated mother or father. Our volunteers act as liaisons between our members who sign up to buy a gift and the families we are assigned.

2016 HIGHLIGHTS

In 2016, a total of 26 families with 39 children were assigned to Sierra Bible Church. Sandra Lazzareschi and Shelly Braden served this ministry by verifying caregiver contacts and collecting gift ideas for the children. Again this year we had more gift buyers from our church than children who had been given us. Our church has a big heart for giving!

VISION FOR THE FUTURE

The Angel Tree Ministry is open to anyone interested in helping in 2017. Once children are assigned in early October, the phone calls to caregivers begin. There is a specific need for someone who speaks Spanish, as there is sometimes no one in the household who is English speaking. A willingness to serve these children, their caregivers and their incarcerated parent is a tangible way to put our faith into action. Give a gift, get involved, and feel the joy of serving!



AWANA

PAUL ZARUBIN
BEN AND ARIENNE LYHNE



After 28 years as Commander, Paul will turn over the reigns to Ben Lyhne.

Paul will continue to be involved in AWANA in a broader capacity.

We are reaching boys and girls from age two through high school for the Gospel of Christ and training them to serve Him. We do this using age appropriate workbooks designed to help children memorize scripture while learning key doctrinal points of the Gospel, and saturation in a biblical worldview. All of this is accomplished through a high octane weekly club style meeting, where we play games, share lessons, and memorize scripture.

VISION

Our vision for AWANA is to become a family centered community group, where children and parents come to learn more about the Bible and their roles in this upside down world. Our primary focus is to lay a foundation by exposing the truths found in God's Word. We also promote the importance of parents taking responsibility for the biblical training of their children at home, as described in Deuteronomy 6.

HIGHLIGHTS OF 2016

Olympic Gold medalist Jamie Whitmore shared her testimony on Bike night. Check out the Vimeo link on our church's website to see the recording of her testimony. Jeff Gilpin, our AWANA missionary, has reached hundreds-- if not thousands-- of boys and girls in the state of Nevada. His territory has expanded to include southern Nevada. He continues to open church doors to AWANA and train new leaders.





COMMUNITY GROUPS

JESSE RICHARDSON

Jesse has served in the ministry at SBC since November 2004

Community groups provide a place for us to live out our Christian lives in three main areas: worship, community, and personal mission.

- As a community, we worship through song, through gratitude, through prayer, and by the way we live our lives
- As a community, we are to reflect the goodness of God and to preach the gospel through our lives together
- As a community, we are called to engage with and to love our neighbors

Simply put, we are created for community. Community groups are designed to build relationships with our friends and to grow together, to keep each other accountable and to wrestle with the truths of the Bible in ways we cannot do alone.

HOW THIS HAPPENS IN OUR COMMUNITY GROUPS

- Take ownership of your group, community, church, and the mission of Jesus!
- Be consistent with the day, time, and place you meet, regularly communicating with your group.
- Live the Gospel with your group; do more than just study! Share your life with each other. Plan to do activities outside of your group meeting time. Serve the community together.
- Strive to incorporate Bible study, confession and repentance, acts of worship, prayer, hospitality, exercise spiritual gifts, share mission expectations.

COMMUNITY GROUPS CONTINUED

OUR GROUPS

Community Group #1:

Study: In-depth Study, based on the message of our Sunday evening gathering

Location: 11722 Five Needles Ct Truckee CA (Sierra Meadows)

Time: Thursdays 6:00 p.m. Childcare provided

Contact: Russ & Courtney 530.414.4347

Community Group #2:

Study: Ladies in their 20s and 30s; Book of 1 Corinthians

Location: Coffeebar – 10120 Jibboom St. (Downtown Truckee, CA)

Time: Thursdays 7:00 a.m.

Contact: Rebekah 530.386.7038

Community Group #3:

Study: Marriage Study

Location: 10848 Martis Dr. Ponderosa Palisades, Truckee, CA

Time: Tuesdays 6:00 p.m.

Contact: Mikayla 530.318.0808

Community Group #4:

Study: In-depth Study, based on the message of our Sunday morning gathering

Location: 11445 Cinder Cone Court Truckee CA

Time: Mondays 7:00 pm

Contact: Doug Brown 530.587.8055

Community Group #5:

Study: Men's Group, various topics

Location: Sierra Bible Church

Time: Fridays 6:00 a.m.

Contact: 530.587.6025

Community Group #6:

Study: In-depth Study, based on the message of our Sunday morning gathering

Location: 10314 Estates Drive, Truckee, CA

Time: Wednesdays at 7:00 p.m.

Contact: Wayne or Sandy at 530.582.1967

Community Group #7:

Study: In-depth Study, based on the message of our Sunday morning gathering

Location: 367 Rim Dr., Tahoe Vista, CA

Time: Wednesday at 6:30 p.m.

Contact: Don or Marilyn at 530.386.2850

COMMUNITY GROUPS CONTINUED

Community Group #8:

Study: Ladies' Bible Study-1,2,3 John

Location: Sierra Bible Church Rea Hall

Time: Tuesdays 9:30am

Contact: Alli 530.386.6193

Community Group #9:

Study: Men's Bible Study and Breakfast

Location: Sierra Bible Church Rea Hall

Time: Every other Saturday at 7:30am-9:30am

Contact: Andrew Holbrook 530.308.6228

Community Group #10:

Study: AWANA Parents and kids discipleship

Location: Sierra Bible Church building

Time: Tuesdays at 6pm

Contact: Paul Zarubin 530.308.8964 or Jeff Gilpin 530.412.1632

Community Group #11:

Study: Lessons From The Upper Room

Location: Cornerstone Bookstore at SBC

Time: Saturdays 9:30am

Contact: Anke Hass 530.386.4442

Community Group #12:

Study: In-depth Study, based on the message of our Sunday morning gathering

Location: 641 Talus Way, Reno, NV.

Time: Thursdays 7:00 pm

Contact: Terry Heilig 530.412.0424

CREATIVE ARTS

JON AMAN



Jon is a talented videographer and artist

We desire to use art and creativity as a form of worship. Our God is not only good and true, but a God of beauty and creativity. Everything beautiful comes from and is dependent on God. Because we are made in God's image, we not only recognize and enjoy beauty, but are also gifted by God to create beauty. We employ various forms of art in the church to reinforce the weekly teaching, to challenge the church to use their gifts creatively, and to worship God as good, true and beautiful. The Gospel story is rich and beautiful, so it should be shared creatively and displayed beautifully. The Creative Arts Ministry is open to all ages and ranges of skill sets.

MAIN TENETS

- We create beauty for the glory of God
- We use beauty to communicate what is true and good
- We produce avenues for people to creatively serve God
- We desire to reach unbelievers with the Gospel through art

2016 HIGHLIGHTS

- Purchased new professional sound and video equipment
- Videos created for missions trips, church events, and ministries
- Created content for SBC's new website
- Flyers, worship slides, web content and graphic design created in-house
- Decorations and design for major church events and holidays

VISION FOR THE FUTURE

- Raise funds for a new Cinema camera
- Utilize more people in the church to design and create art
- Train 2 new interns for photography/video
- Create 3 Gospel Story/Testimony videos



DEACONS

JAMIE BRIMER

Since 1997, Jamie has been involved in a number of ministries at SBC including serving as the director of AWANA.

Your Deacon Board consists of Greg Schleusner, Colin Patrick, Mardiece Patrick, Laurel Holmer, Andy Finch, Ryan Benty, Mary Gelso, and Russ Dyer under the leadership of Jamie Brimer. The deacons are also members of the Leadership Council.

The elders have the responsibility of meeting the spiritual needs of the church, while the deacons meet the physical and financial needs of the body at SBC. The deacon board has been continually blessed with faithful servants and a generous fund with financial gifts from the body.

SOME OF THE WAYS DEACONS SERVE

- Provide services for those in need of a helping hand, both inside the body and in the community
- Provide financial counseling
- Pray for the various needs of the body
- Match those who wish to help with those who need assistance
- Serve the lost in Christ's church
- Meet every two weeks to pray, discuss issues the board faces, and see to the needs of the church

2016 HIGHLIGHTS

- Mary Gelso officially became board member in November, as she has proven to be a valuable asset to the board during her internship in the last year
- The deacons gifted about \$21,000 this past year to members of the church, missionaries, and community

VISION FOR THE FUTURE

Our ultimate goal is to bring glory to our dear Lord through works of service to His people. The deacons are committed to finding new and improved ways to serve the body, both financially and physically. We will continue to help people with chores like shoveling snow, odd-jobs, assisting with rides, and helping people move. We are counting on you, the body of Christ, to let us know of needs of which we might not be aware. Please pray that 2017 will bring continued support and new ideas for ways to serve the church and community.

FELLOWSHIP TIME

BRIAN AND RUTH HOYT



Brian and Ruth have both retired. Their oldest son pastors a church in Ventura, while their youngest son live nearby in Kings Beach.

Fellowship Time provides a relaxed, unstructured atmosphere with great food and beverages where people from the two morning services can connect with each other and with newcomers.

CURRENT FOCUS

Our ministry is focused on recruiting more volunteers who attend the 8:30 service to help with clean up once or twice a year. We would like to involve more high school students to greet the children who attend Fellowship Time.

VISION

We want to find leaders to head up Fellowship Time on alternate Sundays so that Fellowship Time can become a weekly event. We could offer a more simplified menu of beverages, cookies and fresh fruit or veggies to somewhat reduce the work involved.

HIGHLIGHTS OF 2016

We continue to receive comments about the value of this ministry to our church. We are excited to have three bakers who plan to bake for every Fellowship Time when possible. All three have expressed that they have finally found a ministry where they can put their talents to work for Jesus. We also have developed a stable crew to help with set up and greeting on Fellowship Sundays.



COUNSELING TRAINING GOSPEL DEEPS

JESSE RICHARDSON
RON FALSTAD

Jesse has a desire for people at SBC to grow in their knowledge and love for the Lord. Ron has come from Grace Church in Napa to make his home at Sierra Bible Church.

This last year, we offered two courses connected to the Biblical Counseling Foundation (BCF) program. These two courses were taught by intern elder Ron Falstad. BCF primarily emphasizes examining every aspect of your own life. Self-confrontation starts with the basics of salvation, examines the root of problems in our daily walks, and then applies principles to specific problem areas ranging from anger and relationship problems to fear and worry, depression, and life-dominating practices.

BIBLICAL-BASED COUNSELING TRAINING

The intent of the SBC counseling ministry mission is twofold:

- To minister to the local church by offering both counseling and discipleship ministries
- To minister to the local church through the training of Biblical counselors

Our goal as believers is to be ready and available, as instruments of grace and mercy in the hands of our Lord and Savior Jesus Christ, to come alongside a struggling brother or sister with counsel from the WORD OF GOD.

- 50 people completed the first 6 weeks of training
- Almost a dozen people completed the 6 week phase 2 of the Biblical Counseling training
- The last 7 week course will be concluded in the Spring of 2017
- The trained counselors will be under supervision until they have counseled a total of 30 hours

GOSPEL DEEPS

The Gospel Deeps program is aimed at equipping people with the knowledge to apply Scripture in counseling, mentoring and discipleship. Last year, we offered both Gospel Deeps 101 and 102.

- Gospel Deeps 101, "Victorious Living", was offered in March 2016. We had 35 people complete the 6 week course.
- Gospel Deeps 102, "Self Confrontation", was offered in September. Twelve people completed the 6 week course.
- We plan to offer the final course in the Spring of 2017

INFO BOOTH



KARIN GRODEN

Miss Information... or is it Misinformation?

The information booth, located in the lobby of the church, serves as a place to receive and disseminate information about our various ministries and upcoming events. It's extremely beneficial to have our booth occupied by a live person, and it is fun to help out.

OUR FOCUS

Our focus is to be a smiling, friendly face to all with whom we come in contact. We provide a physical place where anyone can sign up for an event, Bible study, or other offerings. We would like to add to our pool of volunteers the help at the booth. The job involves just smiling at people and being friendly, and becoming familiar with upcoming events. There are always others around for us to find answers if we need more detail about a certain subject. This is not difficult, and those we help are truly appreciative.





INTERNSHIPS

JESSE RICHARDSON

Jesse and his lovely wife, Alli, are kept busy raising their four energetic children

The SBC Internship program exists to help believers grow closer to Jesus, develop a better grasp of the Bible, and learn to be servant leaders. This is a 3 to 4 month program, averaging 20 hours per week.

THERE ARE FIVE PARTS TO THE INTERNSHIP

- Service and servant leadership
- Grasping what Jesus has done by His life, His death, and His resurrection
- Learning what Jesus's church should look like, biblically
- Understanding God's mission and learning how to be on that mission
- Grasping concepts of the Bible and learning to better interpret it for life application

2016 HIGHLIGHTS

SBC averages 3-6 interns per year. During that time the interns have donated countless hours of service to the church and to the community. In addition to service, interns work through an introduction course on systematic theology and biblical interpretation.

LAUNCHPAD

BEV SCHNOBRICH



Beverly has enjoyed teaching children for three decades, and her husband Alan has been a tremendous support. She loves to see kids grasp new concepts!

The goal of the Launch Pad Children's Ministry is to Follow Jesus and Make Disciples by leading children one step closer to Jesus. We teach with a Biblical Worldview perspective with the Bible as our compass and guide. The Launch Pad is also a great place for older students to serve the younger children, forming relationships and teaching Godly principles.

CURRENT FOCUS

We are beginning a new curriculum called DIG IN, which centers on the life of Jesus. Our secondary focus is to encourage families in the training of their own children according to the Biblical principles laid out in Deuteronomy 6.

VISION

Our vision for the children of SBC is to build a firm, Biblical foundation before they enter junior high. We desire that along with owning a Biblical Worldview, they grow closer to Jesus in a very real and personal way.

HIGHLIGHTS OF 2016

One of the highlights this year is having many students who are willing to assist with the audio-visual needs of the Launch Pad. Additionally, our older students are learning to serve in the younger grade classrooms. We enjoy building a multi-generational team that loves and serves together year after year!





MEN'S MINISTRY

ANDREW HOLBROOK

Andrew has been married to his wife Melissa for 20 years. They enjoy raising their four wonderful children.

Hebrews 10:24 encourages the brethren to "consider how we may spur one another on towards love and good deeds."

The Men's Ministry at SBC serves men through Bible study, prayer, fellowship, support, and friendship. We accomplish this through Bible studies at our "Men's Breakfast" which meets the 2nd and 4th Saturday of the month, and through special events such as our annual Turkey Shoot or Valentine's Breakfast.

CURRENT FOCUS

This year we completed a deep theological study on the book of Romans. Over the summer, we wrapped up a mini-series on "God's Call for Men." We are now starting a new book study in 1 Corinthians.

VISION

It is prayerfully intended that our men become more fully alive and aware of whom they are in our Lord Jesus and His perfect purposes for them; and that His glory would shine through their lives in their relationships with their families, church, and community.

HIGHLIGHTS OF 2016

Men's Ministry is Expanding! New this year is "MAGS": Men's Accountability Groups. These small groups provide and environment for men to carry one another's burdens as we fulfill God's purpose in our lives. If you are interested, see Mike Harrison to get the details.

MISSIONS

RANDY HITCHCOCK



Randy and his wife Joy have enjoyed serving at SBC for many years.

The Sierra Bible Church Missions Ministry supports missions in various countries around the world, with the express purpose of enabling the preaching of the gospel. Through SBC, God provides financial monthly support to our partners in the field as well as special project fundraising and occasional trips for fieldwork. Special project fundraising brings extra financial support to those missions in the areas of equipment, building and humanitarian efforts.

HIGHLIGHTS FROM 2016

Missionary Support: We have been blessed during the last year to provide more than our standard support for our missionaries in the field, and increase support where appropriate. Currently, we directly support missions that reach Africa, India, Europe, the Middle East and Central America as well as international efforts in Bible translation and Evangelism.

Common Grounds Coffee: Sales of coffee from Nicaraguan farmer Diego support more than 20 pastors and churches in the highlands near Matagalpa, Nicaragua. Direct purchase of this coffee goes back to the source to provide local church funding and a livelihood for many. A portion of the profits go to fundraising projects by Sierra Bible Church. We are working to partner with other churches to provide coffee for their fundraising efforts as well.

Land Purchase in Guinea, Africa: Through sales of Common Grounds coffee as well as additional donations, land was purchased for Moise and his family in Guinea. Moise faithfully runs the Samaritan Children's Center with Dannie and Anne-Lise. The land purchase eliminates the uncertainty in his family's living situation. Moise and his wife, Suzanne, have just welcomed a new child and are working to build a home on the property purchased earlier this year.

Christmas Gifts in India and Guinea: Funds were sent for Christmas gift boxes for children in 4 locations in India. In addition to personal items and toys, the boxes are used to present the gospel. At the Samaritan's Children's Center in Guinea the children will receive a new outfit (usually only provided at the beginning of each school year) as well as a special Christmas meal.

VISION FOR THE FUTURE

Our purpose is to be a conduit for financial support for the spread of the gospel of Jesus Christ, and to provide resources to the mission field as God directs and faithfully supplies the ability of Sierra Bible Church to reach the world.



NIGHT IN BETHLEHEM

ERIN LIND

Erin has been involved with Night in Bethlehem since its inception

Night in Bethlehem is an annual event which is used as an outreach to the community providing an opportunity for SBC to share the coming of our Savior. For two nights in December we transform the sanctuary into the marketplace in Bethlehem at the time of Christ's birth. We provide activities for families to participate in while hearing Luke's account of the birth of Christ.

CURRENT FOCUS

Keeping in mind our desired result of a smooth-running event that is fun for all, our current focus is advance planning. We desire to build a large core group of volunteers to take an active role in planning and set-up. The sooner we begin the planning process, the more successful our event will be.

VISION

Our vision is to reach out to the community and share our belief that Christ was born, just as foretold, to be our Redeemer. As a church body, we have an excellent opportunity to invite our non-believing friends and co-workers to this event in an effort to share the gospel. Additionally, we provide an annual tradition which families can enjoy together.

HIGHLIGHTS FROM 2016

Last year's event was a success and I was able to collect feedback which is helping me in planning this year's event. Volunteer sign ups are going well and a number of new people are excited to join with us in making this outreach happen.



NURSERY

MEGAN BUTCHER



Megan and Collin Butcher love the outdoor activities that our mountain community offers.

The nursery offers care for children who are 3 and under during all three services. We give parents an opportunity to listen to the sermon and worship, while their children play and enjoy a fun and safe environment.

CURRENT FOCUS

As always we are looking for new volunteers. We have had a baby surge in our church this year and now we need more help!

VISION

Our continuing vision is to offer a loving and safe environment for children while their parents are able to focus on their own relationship with God.

HIGHLIGHTS OF 2016

We have some new volunteers and lots of new babies!





OUTREACH

BRAD NOEL

Brad has served on staff at SBC since 2008. He and his wife Lael have two adorable children

GIDEON'S ARMY PRAYER CHAIN

WAYNE AND SANDY HOAG



Wayne and Sandy are the backbone of SBC.

It's no surprise that they lead the prayer ministry.

SBC has reached out to our community in many ways this year, with a variety of different people serving. We are a giving church who cares about people!

We introduced C.O.W. (Community Outreach Week)

- Our congregation engaged their neighbors by giving away 200 potted plants that had scripture and messages of love
- Twenty volunteers walked the town of Truckee to pick up trash during Truckee Clean-Up Day
- Ten volunteers put on the 4th annual Staff Appreciation Lunch-in at Truckee High School. We cooked lunch and served our teachers.

This summer, we reintroduced Vacation Bible School. More than 100 kids and many family members heard the gospel. Over 30 volunteers served throughout the week.

We were able to make supply baskets for every teacher at Truckee Elementary and were blessed to have five volunteers pack and wrap supplies and drop off to school.

SBC reached out to ladies from all over the US who have breast cancer. Little Pink Houses of Hope is an organization who stages family retreats for women with breast cancer and their families. SBC hosted the dinner, and twelve volunteers had a great time serving and getting to know these women and their families.

We held our 2nd annual Trunk or Treat in the parking lot! We estimate that more than 400 people enjoyed the evening with us. We cooked over 400 hotdogs, gave away over 8000 pieces of candy and had 40 volunteers for the event.

We gave away over 300 pairs of boots and hand-made hats to kids in need during our Boot and Hat Outreach. Over \$6000 was donated to purchase boots. Ten volunteers aided with the collection and distribution of these warm gifts.

Gideon's Army is a weekly prayer group that derives its name from Judges 7:4-8. This prayer group has met every Wednesday at noon for over twenty years.

CURRENT FOCUS

The focus of Gideon's Army is intercessory prayer for the needs of the members of Sierra Bible Church and the various prayer requests that they send to us each week. Every week prayers are offered up for the sick and suffering, for the leadership of the church, for its various ministries, for our missionaries, as well as young men and women who are serving in the Armed Forces of our country.

VISION

Our vision is to continue to faithfully stand in the gap and pray for others in need.

HIGHLIGHTS OF 2016

Many report of God's healing grace and encouraging touch and guiding hand in the lives of those for whom we weekly pray.

Our prayer chain provides a group of people who are ready to pray for the needs within and outside of our church body. When a prayer request comes in, Sandy will email it to the group.

CURRENT FOCUS

Our focus is simple: to lift up the needs of members and the community to our God.

VISION

Our vision and our true desire is to have more people join us in prayer.

HIGHLIGHTS OF 2016

While we cannot share specifics, we are encouraged to have had several answers to prayer.





TLC MEALS

BEN AND ARIENNE LYHNE

By day, Ben works as a plumber while Arienne cares for their kids. At night, they make jewelry from spent ammunition.

TRAILBLAZERS

RAY GARLAND



Ray is an avid hiker and downhill skier. Ray and Marilee have lived at Lake Tahoe since 1984.

We love and care for others by bringing meals in time of need, feeding the body and feeding the soul with one action. We would love to have the opportunity to deliver warm meals to your home if you are on bed-rest, you've just had surgery, there's been a death in the family, or have been blessed with a new baby. If you are in need of meals, please contact the church office, and we'll take care of you. Details such as food preferences, food allergies, the best time for delivery of meals, and contact info is available on the website we use.

2016 HIGHLIGHTS

- We provided 35 meals for seven families over the past year
- Five of those families had new babies, one was ill, and one was recovering from surgery
- We have nearly 50 families willing to bring meals

VISION FOR THE FUTURE

We would like for this ministry to continue, and are looking for new leaders. Ben and Arienne, who are busy parents already, are stepping down from this ministry in order to head up Awana.

Trailblazers meets the last Thursdays of February, April, June, August and October. In early December, we have a Christmas banquet featuring musical entertainment. We provide a free dinner during the monthly meetings, a stimulating guest speaker on a variety of subjects, both spiritual and secular, and great Christian Fellowship.

CURRENT FOCUS

We base our philosophy on Titus 2:1-8. Our focus is to provide fellowship, mutual edification and encouragement to believers and guests who are 55 or older. We provide a place for those who attend one of our three church services a chance to interact with one another and learn of opportunities for service.

VISION

Our vision is to see more members become involved in areas of service, particularly with younger families. We are happy to see this happening regularly with members helping with Awana, Children's Church, and Fellowship Time. We also want to be involved with the community at large.

HIGHLIGHTS OF 2016

During the last year, we learned about topics ranging from the political climate in the US to the Tahoe Fire Camera network. For a change of pace, fifteen of us took a hike on the North Shore to the Twain Memorial following a discussion by local author David Antonucci.





USHERS GREETERS

JOHN BESIO
PAM FRANKLIN

John taught and coached here in Truckee for 34 years.

Pam is passionate about equipping the Body of Christ for the advancement of the Kingdom

The greeters and ushers work together to greet and welcome members and visitors every Sunday and on church holidays. Our responsibilities include welcoming people, assisting with seating, and passing out Bibles. We also pray that the Lord's will be done and that the Holy Spirit prepares the hearts and minds of those attending.

CURRENT FOCUS

Our focus is to continue to pray for God's will, peace, love and blessing on this ministry, particularly the leaders and members of Sierra Bible Church.

HIGHLIGHTS OF 2016

We have been blessed with a total of 21 dedicated ushers who both serve and pray. The number of ushers has increased this year with the addition of the following outstanding individuals: Darryl Elmore Jr., David Ewald, Dave Henning and Mick Melvin.

Pam Franklin organizes the Sunday services greeters. This group has grown dramatically to a total of 14 couples, plus some younger volunteers. The greeters have become an integral part of Fellowship Sundays, where church members have an opportunity to visit and grab some coffee or snacks between our morning services.

YOUTH MINISTRIES

JON AMAN



Jon and his wife Sam have a darling puppy who goes by the name of "Poptart"

We desire for kids to FOLLOW JESUS AND MAKE DISCIPLES. Our Middle School group meets every Wednesday evening at 5:30 P.M., followed by High School at 7:15 P.M.

OUR VISION IS TO SEE KIDS KNOW GROW AND GO

- KNOW: We desire for kids to KNOW the Gospel: to be a Disciple who lives for His Glory (Phil 3:8-11, Eph 4:11-12).
- GROW: We desire for kids to GROW: to mature in wisdom, faith and love for Jesus through teaching His Word (2 Tim 3:16-17, Eph 4:12-16).
- GO: We desire for kids to GO share the Gospel: to be on His Mission and see the lost saved (Mark 16:15, Rom 10:11-15).

JUNIOR HIGH HIGHLIGHTS

- It is exciting to see new kids join our group and be grafted into the community.
- We continue to be faithful in teaching God's word by studying Acts and Daniel verse by verse. We also mix in topical preaching between books to teach that the whole of the Bible addresses particular subjects that are relevant to this stage of their lives.
- This coming year our goal is to add two local missions trips for our Junior High students so they can learn and practice the call to serve others and share the Gospel through both action and word.

HIGH SCHOOL HIGHLIGHTS

- Just like our Junior High Group, we continue to be faithful in teaching God's word by studying Acts and Daniel verse by verse.
- It is encouraging to see many students pursue leadership with a mindset of service.
- This past summer we had two interns who dedicated themselves to learning theology, and how to better interpret and understand Scripture, with an additional focus on serving physical needs for the church.
- We added 6 new adult and student leaders to our leadership team.
- We have at least one event each month focusing on community or service/outreach.
- For the second year in a row we sent a missions team to the Dominican Republic where over 5,000 people heard the Gospel through VBS groups and door to door evangelism.





WOMEN'S MENTORING

MARILYN REID

Don and Marilyn live in Tahoe Vista, where they also host a weekly Community Group

The mentorship program is designed to be an intimate, one-on-one discipleship training for women of all ages.

VISION

Our vision is to build up, train, and encourage individual women according the Biblical principals in Titus 2: 3-5.

HIGHLIGHTS OF 2016

We have four women actively mentoring others. Two additional mentors are waiting for women to train and encourage, as their former apprentices have moved out of the area.

WOMEN'S MINISTRY

TAMMI BRIMER



Tammi's greatest passion for the women of the church is that they seek the Lord through the Word

It is our desire to provide opportunities for each woman in SBC to cultivate their personal relationship with the Lord, to encourage their sisters in their relationships, and to be a light to those around them. We want to encourage others in their walk as a healthy, balanced child of God, a wife, a mother/grandmother, a sister, and a friend.

CURRENT FOCUS

Our focus now is to offer Bible studies and to promote opportunities to make new and cultivate existing relationships. We offer three to five Bible studies per year, two to four women's or church-wide socials, and one annual retreat.

HIGHLIGHTS OF 2016

- February to May: Coffee Social at Smokey's with Carole Anderson
- February: Paint and Pastries with Anke Hass
- March: Sock Hop
- June-July: Beach Days
- June to September: Book Club
- August: Annual Church Picnic
- September: Ministry Kick Off
- September: Retreat
- November: Shopping Spree
- December: Christmas Luncheon

BIBLE STUDIES

- Tuesday morning with Alli Richardson and Laura Osness (studied the book of John)
- Thursday morning with Rebekah Schroeder (studied the book of Romans)
- Saturday mornings with Anke Hass (studied the book of Luke, among others)



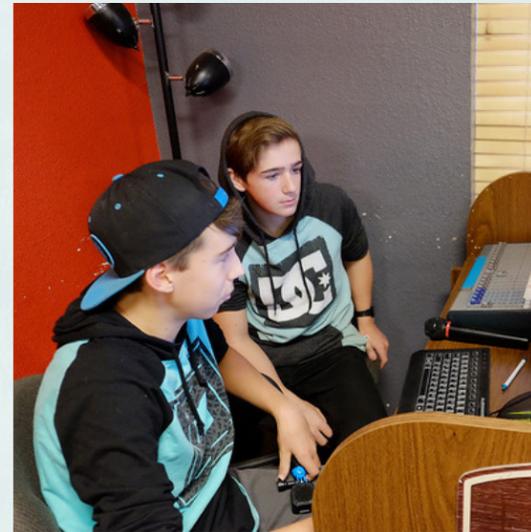
WORSHIP

BRAD NOEL

Brad is happy to work with talented people who exude humility

SBC Worship is about bringing God glory through the gift of song, visual representation of those songs and creating sound without distraction. As a worship team, we have a unique opportunity to come alongside the body of Christ and assist them in singing psalms, hymns and spiritual songs that proclaim who God is, give opportunities to confess our sins, and to celebrate the King.

Our goal is to strive to do our best through music and the visual display of words. All told, we currently have 4 song leaders, 2 piano players, 1 violin player, 4 drummers, 2 bass players and 7 singers. We also have 10 visual techs and 5 sound techs for our three gatherings. We also have a youth band led by Ryan Gilpin. It's exciting to see this group growing and to witness youth develop their gifts at a young age.





FINANCES

BRAD FRANKLIN

Brad's passion is to see the church functioning smoothly and united together through Christ

FINANCES OVERVIEW PAGE

The following pages provide details of the church's finances for the financial year 2015-2016. Our financial year runs from October to September - an arrangement that avoids skewing of the reporting caused by year-end giving where much higher than average income comes in at the end of one calendar year but is spent in the following calendar year.

The church's financial position is reasonably healthy, as can be seen from the balance sheet, although current assets have decreased by about \$92,000 over the year. The decrease was the result of a combination of factors: income being lower than expected, about \$20,000 of designated funds being spent (a good thing as we're meant to use most of those funds), and spending over budget in a number of areas such as: maintenance, IT, conferences, ministries and salaries. Increases in salaries were approved early in the calendar year and were considered appropriate for each member of staff and well within the means of the expected income at that time.

For the current year (2016/17) we are keeping a close watch to ensure that expenses stay within income levels.

GOALS AND FINANCIAL GUIDELINES

Our goal is to manage our resources wisely and direct the funds that come in as the Lord leads.

Some guidelines that we follow:

- The Lord's provision is not just for the betterment of Sierra Bible Church - He may guide us to give to projects outside our church as well as internal projects.
- We tithe monies donated to the general fund as follows:
 - First Sunday** - Great Commission Fund (CMA missionary fund)
 - Second Sunday** - Clementz Family (Working with Wycliffe Bible Translators)
 - Third Sunday** - Awana missionary
 - Fourth Sunday** - Deacon's Fund
 - Fifth Sunday** - Deacon's Fund
- We should maintain about 1 month's expenses in cash (in our bank account) - so that we always have a buffer for the monthly variations in income and expenses.
- We maintain capital and IT (computers etc.) replacement funds to a level that helps cover major expected maintenance expenses (e.g. parking lot resurfacing, boiler replacements). Over the last couple of years we capped the capital replacement fund at \$20,000.
- We monitor how much undesignated cash we have and seek how the Lord would have us direct those monies.

If you have any questions on our finances, please contact Brad Franklin, our administrative pastor, who will be happy to help you.



12:49 PM
10/18/16
Accrual Basis

Sierra Bible Church Balance Sheet As of October 7, 2016

	Oct 7, 16
ASSETS	
Current Assets	
Checking/Savings	
Checking	54,534.11
General Money Market Fund	25,615.08
Petty Cash Fund	300.00
Total Checking/Savings	80,449.19
Total Current Assets	80,449.19
Fixed Assets	
Fixed Assets	
Accum Depr - Building	-581,189.00
Accum Depr - Leasehold Imps	-39,664.00
Church Building-Main	634,000.00
Church Contents	41,000.00
Rea Hall	569,000.00
Rea Hall Contents	36,000.00
Total Fixed Assets	659,147.00
Total Fixed Assets	659,147.00
Other Assets	
Other Investments	9,910.80
Total Other Assets	9,910.80
TOTAL ASSETS	749,506.99
LIABILITIES & EQUITY	
Liabilities	14,769.51
Equity	
Retained Earnings	758,407.16
Net Income	-23,669.68
Total Equity	734,737.48
TOTAL LIABILITIES & EQUITY	749,506.99



DESIGNATED FUNDS

DESIGNATED FUNDS AS OF OCTOBER 7TH 2016

This is a breakdown of how we consider our cash assets to be assigned at 10/7/2016. Through the financial year 2015-2016 the Undesignated Funds balance has been positive.

At 10/7/16 the total Undesignated Funds balance had gone negative – indicating that the cash in the bank was less than the monies we reckon to be designated to the purposes listed in the table below. This had happened because giving dropped below budgeted expenses in the last few months of the financial year. We are monitoring the situation and will adjust the budget if necessary with the goal of at least having our cash assets (money in the bank) match the designated funds total.

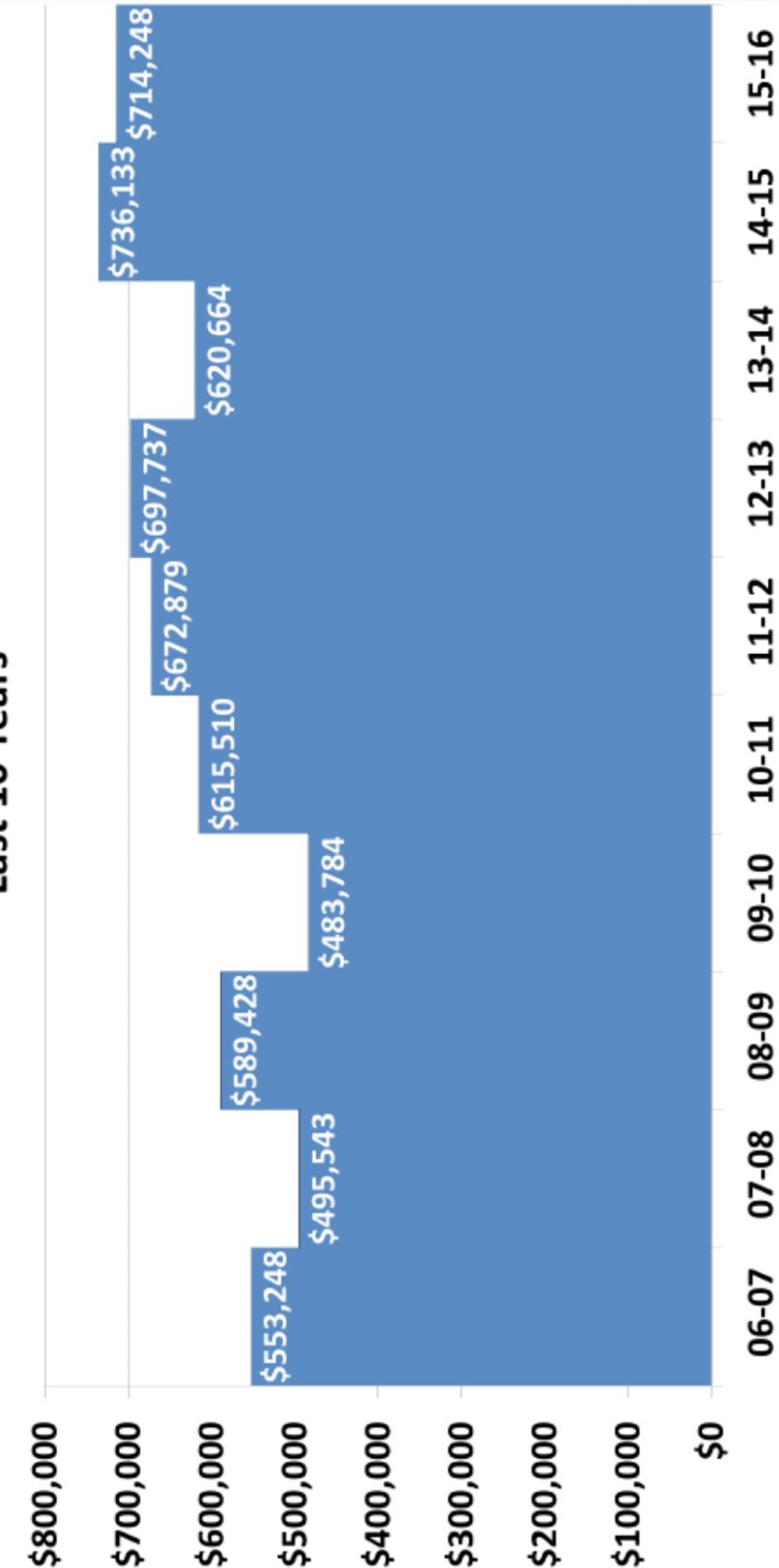
(By November 2016 the balance was again positive: \$13,733)

Operating Capital	\$25,000
Deacon's Fund	\$24,012
Mission's Fund	\$11,283
Land Purchase	\$9,216
Capital Replacement Fund	\$8,000
Pastor Discretion	\$5,228
AWANA	\$5,000
Accounts Payable	\$3,317
IT Replacement Fund	\$1,800
Payroll Liabilities	\$1,653
Youth-Mission Trip	\$0
Total	\$94,509
Undesignated Funds	-\$14,060
Total Cash	\$80,449

GENERAL FUND INCOME

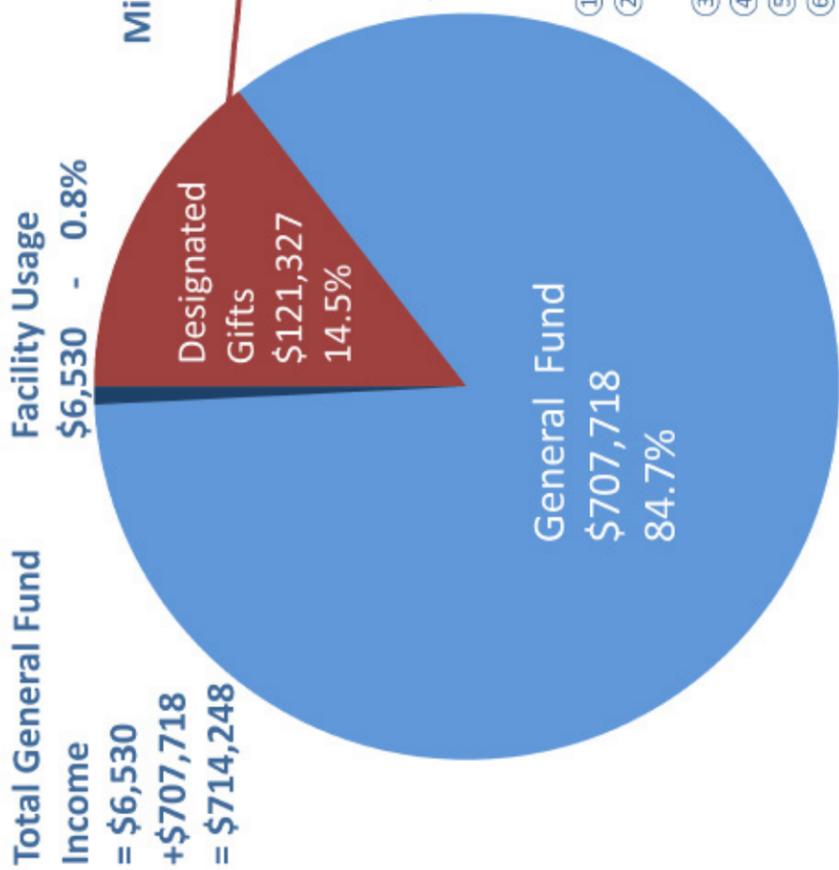
General Fund Income (donations and property usage)

- Last 10 Years

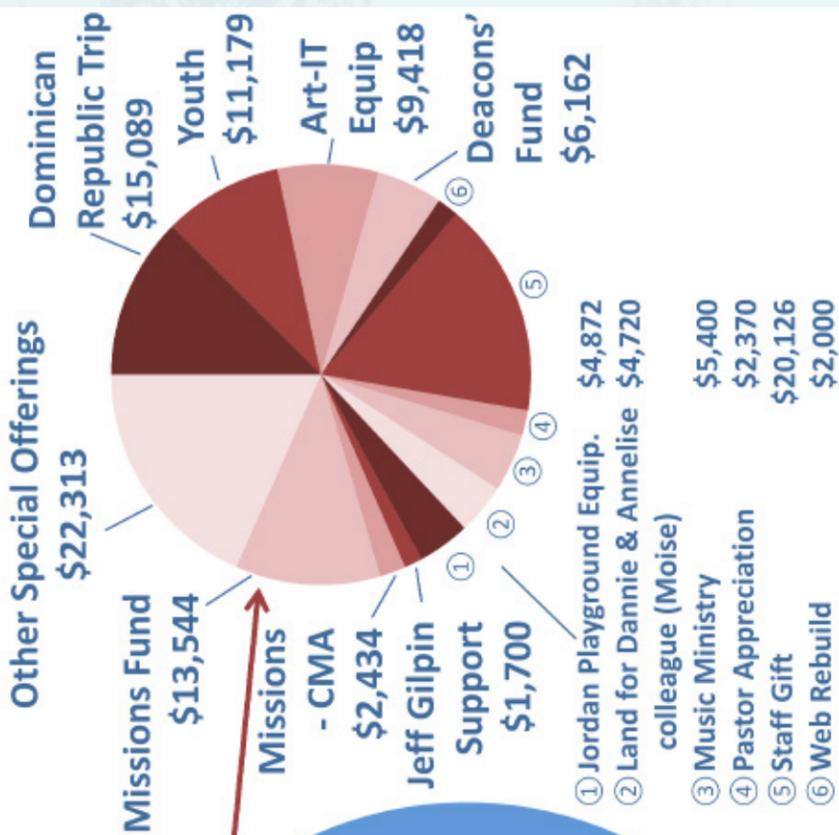


2015-16 INCOME

2015-16 Income – Total \$835,575

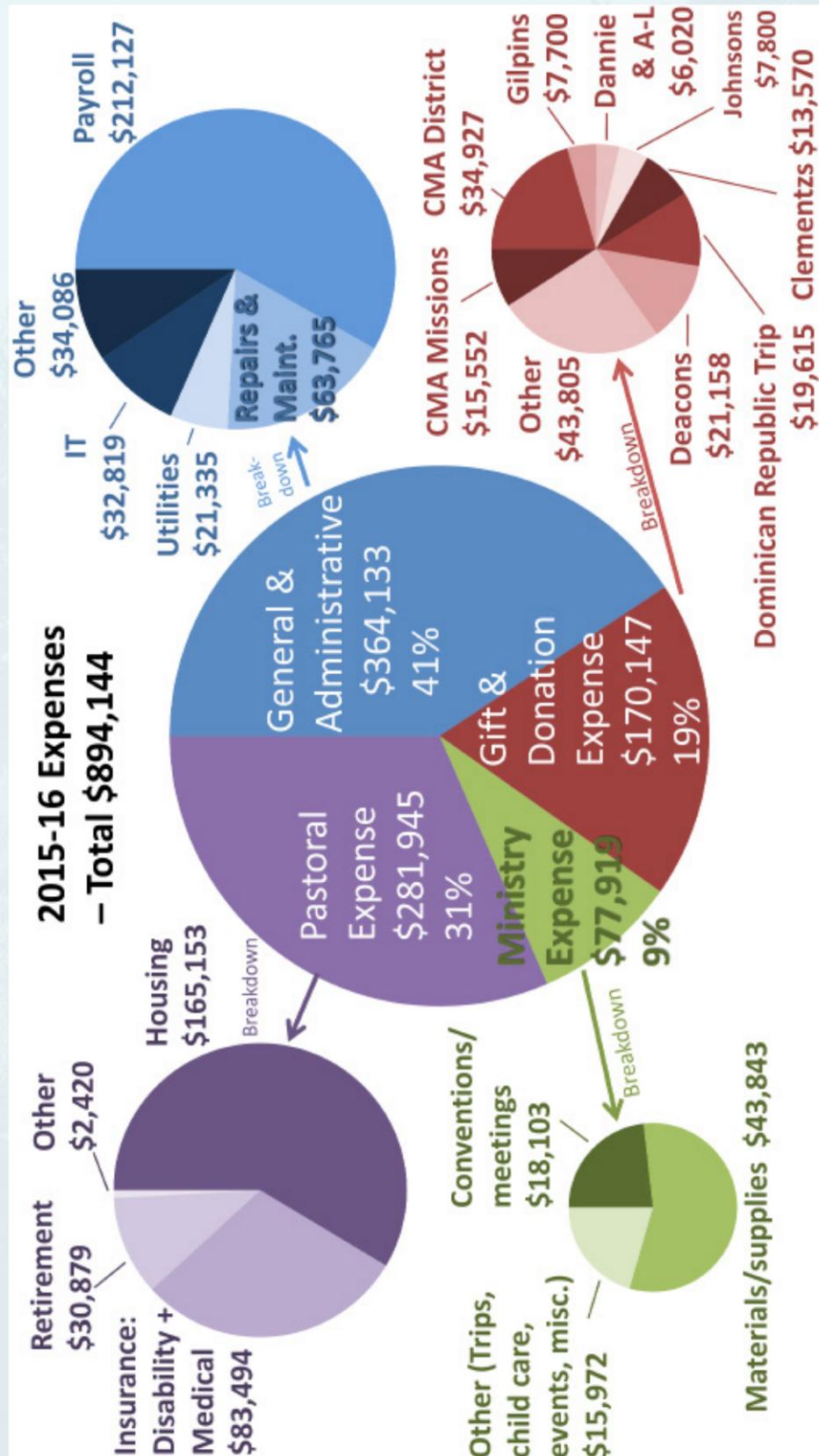


Breakdown of Designated Gifts



2015-16 EXPENSES

2015-16 Expenses – Total \$894,144



SIERRA BIBLE CHURCH

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EDITOR Lisa Owens

DESIGN AND LAYOUT Derek Phillips

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ADMINISTRATIVE SUPPORT Pam Franklin

**ANNUAL
REPORT
2017**

